



Head of Cancer Biology

Epics Therapeutics are looking for a Head, Cancer Biology, with a strong background in cancer research and previous experience in the pharmaceutical industry.

This person will have the opportunity to play a key role in shaping EPICS Therapeutics, bringing critical skill sets in Oncology and pre-clinical development to the organization. EPICS Therapeutics are an early stage biotech, working with cutting edge science – hence the prospect of playing a truly impactful role in the discovery and development of innovative cancer therapies.

Key Responsibilities

Given the evident strategic and operational significance, principal responsibilities associated with the role will include, but are not limited to:

- Manage a group of skilled biologists in oncology drug discovery.
- The mission will include the development of in vitro and in vivo oncology assays, and the pharmacological profiling of drug candidates in these models.
- Develop screening strategies for hit-to-lead discovery programs.
- Design and implement secondary screening assays (e.g., enzymes), cellular and animal models (e.g., CRISPR, xenografts) for various cancers.
- Outsource oncology models and manage collaborations with CROs, as appropriate.
- Establish networks with key opinion leaders in academia and industry.

Professional Experiences / Qualifications

- Extensive experience in oncology in the pharma industry is required.
- Strong ability to organize, analyze, interpret and present data.
- Motivation, independence, and ability to work in a fast-paced multidisciplinary environment.
- Team-oriented, proactive and flexible with strong problem-solving skills.
- Excellent relationship and network building and communication skills, and a collaborative leadership style.
- Ability to analyze and resolve problems in a timely, effective manner.
- Excellent written and oral communication skills are required.
- Publications in high-quality peer-reviewed journals are required.
- Experience with the management of team of scientists and working with CROs is desired.
- PhD and postdoctoral experience in molecular and cell biology are mandatory.

Competencies

- Entrepreneurial mind-set and hands-on work ethic, comfortable with ambiguity and rapid rates of change.
- Builds partnerships and works collaboratively with others to meet shared objectives.
- Strong conceptual thinking and innovation skills. Ability to integrate input from diverse fields of drug development and provide clarity across spectrum. Creates new and better ways for the organization to be successful.
- Constantly challenges why things are done in a certain way, follows through with smart and creative solutions, and provides alternatives. Has a fearless curiosity and the ability to ask the right questions and look at data from different viewpoints.
- Strategic mind-set. Must have the ability to see ahead to future possibilities and translate them into breakthrough strategies.
- Action oriented. Ability to take on new opportunities and tough challenges with a sense of urgency, high energy, and enthusiasm.
- Drives results. Consistently achieves results, even under tough circumstances.

The successful candidate should be very driven, creative, tenacious, with strong interpersonal and influencing skills, and the ability to focus on the core activities required to excel in this role.

To apply: Larisa.Hancu@KornFerry.com